



Yaleela Torrens
SOCIAL WORKER PTY LTD

STATEMENT OF COMMITMENT TO THE UNIVERSAL PRINCIPLE FOR CULTURAL SAFETY



www.yaleelatorrensocialwork.com.au



info@yaleelatorrensocialwork.com.au



0421 921 536



M : 0421 921 536

ABN : 59 678 279 564

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Yaleela Torrens Social Worker Pty Ltd is committed to upholding the **Universal Principle** for **Cultural Safety**, recognising that cultural safety is fundamental to ethical, respectful, and effective social work practice.

This Statement affirms our commitment to providing services that are culturally safe, responsive, and inclusive, and that actively recognise and address power imbalances, systemic inequities, and the impacts of colonisation, discrimination, and racism.

Our Commitment

Yaleela Torrens Social Worker Pty Ltd acknowledges that:

- Cultural safety is defined by the person receiving the service.
- Everyone has the right to feel culturally safe, respected, and free from discrimination.
- Culture is dynamic and includes, but is not limited to, ethnicity, race, language, religion, gender, sexuality, ability, age, and socioeconomic background.

We are committed to embedding cultural safety in all aspects of our practice, governance, and service delivery.

Upholding the Universal Principle for Cultural Safety

We commit to the following principles and actions:

1. Respect and Recognition

- We respect the lived experiences, identities, and worldviews of all individuals and communities.
- We acknowledge Aboriginal and Torres Strait Islander peoples as the First Peoples of Australia and recognise the ongoing impacts of colonisation, intergenerational trauma, and systemic disadvantage.
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2. Self-Reflection and Accountability

- We engage in ongoing self-reflection to understand how our own values, assumptions, and power may impact others.
- We take responsibility for addressing bias, discrimination, and inequity within our practice.

3. Culturally Safe Practice

- We work in ways that promote dignity, choice, and self-determination.
- We adapt our services to meet the cultural needs and preferences of individuals and families.
- We do not impose our own values or beliefs.

4. Partnership and Participation

- We collaborate with individuals, families, communities, and cultural leaders where appropriate.
- We value lived experience and cultural knowledge as essential to effective practice.

5. Safety for Aboriginal and Torres Strait Islander Peoples

- We commit to providing culturally safe services for Aboriginal and Torres Strait Islander peoples.
- We support truth-telling, respect for Country, and culturally informed healing approaches.

6. Workforce Capability and Learning

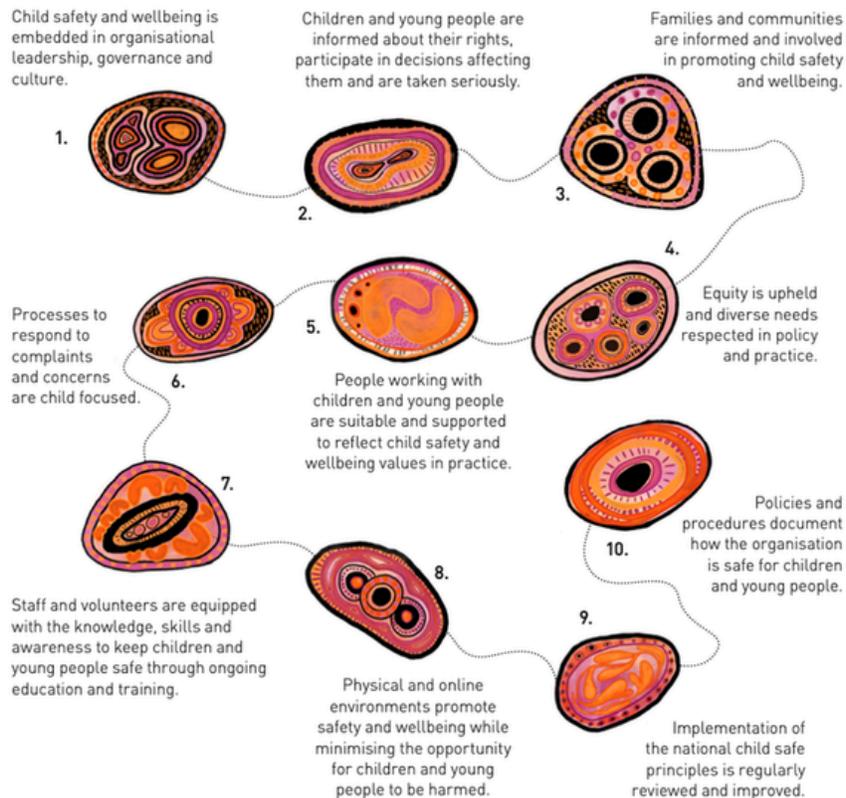
- We engage in ongoing cultural safety learning and professional development.
- We seek guidance, supervision, and feedback to continually improve culturally safe practice.

7. Continuous Improvement

- We actively seek feedback from service users to understand whether our services are experienced as culturally safe.
- We use feedback to inform improvement and accountability.

THE NATIONAL PRINCIPLES FOR CHILD SAFE ORGANISATIONS

The National Principles provide a national approach to embedding a child safe culture in organisations.





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Responsibilities

All staff, contractors, and associates of Yaleela Torrens Social Worker Pty Ltd are expected to:

- Uphold this commitment in all professional interactions.
- Treat all people with respect, dignity, and cultural humility.
- Challenge culturally unsafe practices and behaviours.
- Respond appropriately to concerns regarding cultural safety.

Review and Accountability

This Statement of Commitment will be reviewed regularly to ensure it remains current, meaningful, and aligned with best practice, professional standards, and community expectations.

Approved by: Yaleela Torrens, Director

Organisation: Yaleela Torrens Social Worker Pty Ltd

Date: _____

Yaleela Torrens Social Worker Pty Ltd affirms that cultural safety is essential to ethical practice, human rights, and social justice.





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